

Welcome to the Castle Hill Players

The Castle Hill Players were established in 1954 and the Pavilion Theatre has been our home since 1966.

Every year we strive to produce a season of plays that delight, entertain and excite our patrons – an achievement made possible only by the input and hard work of our talented and committed members.

Be they on the stage or behind it, working in the box office or front-of-house, directing, acting, set building, costuming, painting or administrating, our members are all volunteers. Volunteers who have ensured CHP's reputation remains at a very high standard for all our productions.

Full membership is open to anyone over the age of 16 and experience or expertise is not a requirement. All that is needed is an interest – in any aspect of theatre craft! We gladly offer training and the opportunity to gain experience in all areas of production e.g. acting, directing, technical (sound and lights), set design and construction, stage management, publicity and more – too many to mention.

Membership has its benefits!

As a CHP member, you are entitled to;

- Significantly discounted tickets to opening and closing nights at the Pavilion Theatre.
- A member's newsletter delivered straight to your email inbox detailing upcoming auditions and news items about your theatre.
- Partake in our opening night festivities.
- Meet new people from many different walks of life and enjoy the camaraderie of fellow theatre lovers.
- The adulation of audiences as they enjoy the fruits of your creative labour.

Of course, there is also the opportunity to become involved in the management of CHP itself. Castle Hill Players is an incorporated organisation with day-to-day operations in the hands of a Management Committee. There are annual elections and at least two general meetings of members throughout the year.

All members are automatically covered for Voluntary Workers Insurance and you must be a member if you wish to volunteer in any way.

As with many theatre companies CHP has implemented a formal Code of Conduct to protect members and uphold its reputation. A copy is included which each member is required to abide by.

CHP members are required to participate in Front Of House duties at least once per year of membership. No experience needed.

We look forward to your involvement.

Castle Hill Players' Code of Conduct

Approved November 2021

This Code of Conduct is designed to clarify Castle Hill Players' expectations of how members should conduct themselves whilst involved in the activities of the association.

- Treat everyone with respect
- Display professionalism in all activities and dealings with others
- Refrain from any behaviour which will bring CHP into disrepute
- Not be under the influence of drugs or alcohol

Castle Hill Players has a zero-tolerance policy for any verbal or physical abuse, discrimination, bullying or sexual harassment against any other member.

Members of the Management Committee and any Sub-Committees

- Work together towards the achievement of CHP's objectives, as contained in the Constitution
- Be accountable for the role they have taken on
- Model appropriate behaviour

The Role of Performers and Crew

- Abide by the principles of theatre etiquette, including respecting privacy and avoiding inappropriate language
- Co-operate with the production team
- Commit themselves to the production and all rehearsals
- Be punctual
- When a production involves children and young people (under 16 years) please refer to the *Working with Children Guidelines*

Safety

- The safety of all persons at the Pavilion Theatre is paramount. All members are asked to take responsibility for their own health and safety while working in the theatre.
- Ensure that your actions do not risk the health and safety of yourself or others
- Report all accidents to the representative in charge and record in the Incident Report Book

Alcohol and Drug Consumption

- Members are not to arrive under the influence of drugs and are not to consume any while at the theatre
- Alcohol consumption should not affect the safety or comfort of others
- All Hills Shire Council venues are Smoke Free Zones

If anyone has a grievance, they are encouraged to raise this issue with the Director, SM or Committee.

This Code of Conduct is designed to provide for a safe and enjoyable environment for all. Breaches of the Code of Conduct may result in the Committee discontinuing your membership.