

Castle Hill Players' Code of Conduct

Approved November 2021

This Code of Conduct is designed to clarify Castle Hill Players' expectations of how members should conduct themselves whilst involved in the activities of the association.

- Treat everyone with respect
- Display professionalism in all activities and dealings with others
- Refrain from any behaviour which will bring CHP into disrepute
- Not be under the influence of drugs or alcohol

Castle Hill Players has a zero-tolerance policy for any verbal or physical abuse, discrimination, bullying or sexual harassment against any other member.

Members of the Management Committee and any Sub-Committees

- Work together towards the achievement of CHP's objectives, as contained in the Constitution
- Be accountable for the role they have taken on
- Model appropriate behaviour

The Role of Performers and Crew

- Abide by the principles of theatre etiquette, including respecting privacy and avoiding inappropriate language
- Co-operate with the production team
- Commit themselves to the production and all rehearsals
- Be punctual
- When a production involves children and young people (under 16 years) please refer to the *Working with Children Guidelines*

Safety

- The safety of all persons at the Pavilion Theatre is paramount. All members are asked to take responsibility for their own health and safety while working in the theatre.
- Ensure that your actions do not risk the health and safety of yourself or others
- Report all accidents to the representative in charge and record in the Incident Report Book

Alcohol and Drug Consumption

- Members are not to arrive under the influence of drugs and are not to consume any while at the theatre
- Alcohol consumption should not affect the safety or comfort of others
- All Hills Shire Council venues are Smoke Free Zones

If anyone has a grievance, they are encouraged to raise this issue with the Director, SM or Committee.

This Code of Conduct is designed to provide for a safe and enjoyable environment for all. Breaches of the Code of Conduct may result in the Committee discontinuing your membership.